ACEC OREGON REMAINS BUSY DURING SUMMER WITH LEGISLATIVE B’FASTS

Never a dull moment at ACEC Oregon! Even during the “dog” days of summer, ACEC Oregon was busy reaching out to legislators and candidates. The breakfasts help renew and strengthen relationships in preparation for the upcoming 2009 legislative session.

Four legislative breakfasts were held:
- July 16 - Rep. Bruce Hanna (R-Roseburg), hosted by Black & Veatch
- July 30 - Sen. Kurt Schrader (D-Canby), hosted by David Evans and Associates, Inc.
- August 19 - Sen. Ben Westlund (D-Tumalo), hosted by Black & Veatch
- September 16 - Sen. Peter Courtney (D-Salem), hosted by HDR in Salem

Pictured above are, from left: Alison Davis, ACEC Oregon executive director; Senator Kurt Schrader; Ken Wightman, David Evans and Associates; and ACEC Oregon lobbyist Marshall Coba, Coba Company.

Thank you to David Evans and Associates for hosting this legislative event!

Pictured at left are Senator Peter Courtney and Zak Toledo, HDR. Thank you to HDR for hosting this legislative breakfast in Salem!

Pictured below are: Wayne Gresh, Black & Veatch; Senator (and candidate for State Treasurer) Ben Westlund (center); and ACEC Oregon President Gregg Scholz, R&W Engineering, Inc. Thank you to Black & Veatch for hosting this event!

Thank you to CH2M Hill, Inc.

for their contribution to the ACEC Oregon PAC, received July 25, 2008.

Thank you, CH2M Hill!
FROM THE PRESIDENT
by Gregg Scholz, P.E.

Fall 2008 is here and ACEC Oregon has great plans for the next year. I am honored to be your President this year and I look forward to working with the board and continuing the outreach and building efforts of previous ACEC presidents.

Last Spring, ACEC Oregon conducted a survey of our members and the results have been tabulated. You can see the results on our web site at www.acecoregon.org. The Board will be going through those results in detail at our October board meeting and hope to use these results to improve our plans for the 2008-2009 year.

Our Fall season started with a joint conference with ACEC Washington, held in Tucson, Arizona. A jeep ride in the desert for dinner on Friday night, golf, horseback riding, hiking in the Arizona sunshine, and a roundtable forum were highlights of the conference this year. The roundtable discussions offered the opportunity to learn and share business practices among our peers in Oregon and Washington.

Thanks to all who have supported our state and National PAC. For the first time ever we achieved our Oregon goal for the National ACEC PAC. Our PAC champion, Jack Beemer, David Evans and Associates, did a great job of getting the word spread about the value of joining the PAC Club. For a small donation to the PAC you can join the club and learn the secret handshake.

Our Legislative Committee has been busy preparing for the upcoming session and meeting many of the local candidates. 2009 looks to be a busy year in Salem as we track several measures that will help the engineering community. Transportation funding is a key issue that we are watching closely along with Headwaters to Oregon, health care, and QBS.

Be sure to check out the new web site that has been a work-in-progress now for several months. The improved layout and design makes finding the organization news and information much easier. The Job Board, including a link to the National ACEC Job Board should be completed soon.

Thank you for your involvement in our organization. I look forward to a great year for ACEC Oregon.

ACEC Oregon Earns PAC Award for Reaching National PAC Goal

Thanks to you, and the efforts ACEC National PAC champion and past president, Jack Beemer, David Evans and Associates, we reached our ACEC National PAC goal—for the first time ever! Thank you to the following individuals who contributed (donations made January 1 through October 24, 2008):

Names in red indicate MILLENNIUM CLUB members (those contributing $1,000 or more); BEEMER, JACK (David Evans and Associates) EVANS, DAVID (David Evans and Associates) THOMOPULOS, GREGS (Stanley Consultants) WIGHTMAN, KEN (David Evans and Associates)


Wallace, Scott (Kleinfielder, Inc.) Willis, John (CH2M HILL) Wirfs, Mark (R & W Engineering, Inc.) Wylder, Lyn (David Evans and Associates)

*more names to add once forms are processed

For more information on giving to PACs, there’s a great article, “Why You Should Support Your PAC.” Go to http://www.acecoregon.org/documents/Why_You_Should_Support_your_PAC.pdf.

ACEC Chairman John Hennessy III (center) presents a National PAC Award to ACEC Oregon Executive Director Alison Davis, and ACEC National Director, Ken Wightman, at the national fall conference in Montreal.
AMONG OURSELVES...

The ACEC Oregon Board of Directors is pleased to announce the following new member firm. Please welcome...

**Fire Protection Consulting**, 3115 NW 132nd Place, Portland 97229, phone (503) 351-8717, www.FireProtectionConsulting.net. Principal is **David Gessert, P.E.** The firm provides services for all aspects of fire protection engineering. Services include fire hazard analysis of new and existing structures, specification writing for water-based and non-water-based fire suppression systems, and fire alarm systems. The firm is a certified small business.

Dr. Derek Cornforth, founder and former president of **Cornforth Consultants, Inc.** and its **Landslide Technology** division, received the Burwell Award during the annual meeting of the Geological Society of America in Houston in early October. The award is given “in recognition of outstanding contributions to the interdisciplinary field of engineering geology” and for his 2005 textbook *Landslides in Practice*. The book has generated worldwide sales of about 2,000 copies to date and is in use by graduate classes in engineering as well as by practitioners in these fields. A group of professors in China is presently translating the book into Chinese.

**Kittelson & Associates, Inc.** is pleased to announce a new office in central Oregon. The office opened in August and is located at 345 SW Upper Terrace Drive, Suite 101, Bend, OR 97702. Phone is (541) 312-8300. Office managers are **Joe Bessman** and **Scott Beaird**.

**WHPacific**’s Bend office has moved. Their new address is 123 SW Columbia Street, Bend, OR 97702. All phone and fax numbers remain the same.

**WHPacific** has promoted **Ed Chamberland** to Operations Manager of their Salem office. Chamberland is a professional civil engineer with more than 17 years of experience managing transportation infrastructure projects throughout the Willamette Valley and Pacific Northwest.

**WHPacific** has hired **John Osborn** as Director of Transportation for its Portland office. Osborn previously spent two years as co-director of the Oregon Department of Transportation’s Columbia River Crossing project.

**Cornforth Consultants, Inc.** and its division, **Landslide Technology**, recently celebrated their 25th anniversary. Cornforth Consultants is a geotechnical firm specializing in dams, seismic studies, landslides, rock mechanics and complex geotechnical studies. Landslide Technology specializes in landslide and rock slope evaluation and remediation.

**Smith Monroe Gray Engineers Inc.** has a new address. As of October 1, they are now located at 8625 SW Cascade Avenue, Suite 600, Beaverton 97008. Phone and fax remain the same.

**W. Brown Engineering, Inc., Structural Engineering**, has a new address. They are now located at 7506 SW Crystal Springs Road, Portland 97206.
IN MEMORIAM

Jim Howland, Co-founder of CH2M Hill dies
James C. Howland, co-founder of CH2M Hill and an ACEC Oregon past president (1965-66), passed away August 28 at his Corvallis home. He died due to complications from Lou Gehrig’s disease, commonly known as Amyotrophic Lateral Sclerosis. He was 92.

A native of Oregon City, he graduated from Oregon City High School, Oregon State University and the Massachusetts Institute of Technology. He held a bachelor’s and a master’s degree in civil engineering.

Howland served in the South Pacific with the United States Army during World War II. After the war, he returned to Oregon and in 1946 joined with fellow Oregon State University engineering graduates Holly Cornell (ACEC Oregon past president 1958-59), and Burke Hayes, and partnered with their former professor Fred Merryfield to form Cornell, Howland, Hayes and Merryfield, now known by their initials, CH2M. Today, CH2M Hill is one of the largest engineering firms in the world.

He was active in many civic organizations and enjoyed tennis, jogging, hiking, sailing and silk screen printing. His interests included public art, bridges and municipal betterment. Howland and his wife Ruth formerly owned the Pegasus Gallery in Corvallis.

Howland married Ruth Meisenhelder of York, Pa., in 1941. He is survived by his wife; four children; five grandsons; and one great-granddaughter.

The family suggests remembrances be made to the Madison Avenue Task Force of Corvallis, the First Presbyterian Church of Corvallis, or the James C. Howland Endowed Scholarship Fund at Linfield College in McMinnville.

L. Radley Squier, Founder of Squier Associates, Inc. dies

Lyman Radley Squier of Lake Oswego, founder and past president of Squier Associates, Inc., died October 20 of a brain tumor at age 75. Squier was also a past president of ACEC Oregon from 1982-83.

A memorial service will be held October 30 in Lake Grove Presbyterian Church.

Radley Squier was born May 6, 1933, in Alton, Illinois. He graduated from Rutgers University and received a master’s degree and doctorate from the University of Illinois. He served in the Navy and in 1966 moved to Lake Oswego.

He was a consulting geotechnical engineer at Squier Associates, the firm he founded in 1971. The firm merged with the larger, San Diego-based Kleinfelder, Inc. in 2003, creating a new company called Squier/Kleinfelder.

In 1957, he married Jean Nemeth. Survivors include his wife; daughter, Shana Alles; son, David; and one grandchild. Remembrances to the National Brain Tumor Foundation.

ACEC Nat’l Executive Committee

ACEC Oregon National Director and Past President (2005-06), Ken Wightman, David Evans and Associates, Inc. has been named as an officer nominee to the ACEC National Executive Committee, also known as “ExComm.”

Wightman will become an officer-elect when the National Directors vote on the slate of candidates presented by the Nominating Committee in January. He will be a vice chairman at the ACEC National Convention in April 2009.

Membership Survey Results Announced

In May, the board of directors launched a comprehensive membership survey designed to help ensure that the association is heading in the right direction and meeting the needs of its members.

In addition to the electronic survey, several board members conducted interviews with a number of member firms to further assess the needs of members. Prior to launching the survey, staff, board members and the consulting team also reviewed innovative programs developed by other ACEC member organizations and similar associations.

Survey response was tremendous. For a full, four-page report of the results, go to http://www.acecoregon.org/includes/calendar/tinyymce/uploaded/Membership_Survey_Results_Announced.pdf.

R & W Engineering, Inc. is the first firm in ACEC Oregon history to have produced three presidents. Pictured above during Networking Day activities are, from left, Harry C. Reeder (past president 1985-86), Gregg Scholz (current president) and Mark C. Wirfs (past president 1994-95). Reeder is the “R” in R & W and Wirfs is the “W.” Way to go, R & W!

American Council of Engineering Companies of Oregon

4

Fall 2008
The majority of claims against architects and engineers have one thing in common – an upset client. Clients file the vast majority of claims against design professionals and each one of these claims involves unmet client expectations.

Managing client expectations is key to avoiding these unnecessary confrontations, demands and claims. When clients are educated as to what to expect during the design and construction of their project and what standards a design firm must meet, then minor upsets can be viewed as a necessary evil of the design and build process and energy can be directed toward resolving those routine problems amicably and effectively.

Understanding the Standard of Care

Your clients need to understand that all that is expected or required of you is to render your design services with the ordinary degree of skill and care that would be used by other reasonably competent practitioners of the same discipline under similar circumstances and conditions. This “standard of care” concept dates from English Common Law doctrine. It holds that the public has the right to expect that those providing services will do so in a reasonably normal, careful and prudent manner, as tested or established by the actions of one’s own peers under like circumstances. In other words, being perfect isn’t required as long as you act with due skill and care.

Watch Your Language

Some clients may attempt to raise your standard of care by imposing contract language that requires you to perform above the prevailing norm. Such language may demand that you perform “to the highest standard of practice” or “in a non-negligent manner.”

Agreeing to such language could be construed as making a guarantee or warranty, with all the related issues of insurance and statutes of limitation. If you accept any contract language that raises your standard of care beyond that which is reasonable and customary for your profession you are dramatically increasing your risk.

Give No Guarantees

Have your legal counsel consider including a contract clause stating that you will not be required to sign any documents from any parties that would result in you having to certify, guarantee or warrant the quality of your services or the existence of any jobsite conditions whose existence you cannot ascertain. Also have your client agree not to make resolution of any dispute or payment of any amount due to you contingent upon you signing any guarantee or certification.

Defects in Service

Help your client understand that the contractor may be in the best position to first spot design defects and minimize any potential damages. Consider adding contract language that requires your client to promptly report any defects or suspected defects in your services so that you may take measures to minimize the consequences of such defects.

Final Contingency

To make sure any imperfections can be corrected, attempt to add a contingency fund provision to your contract. This provision should have the client recognize that the final design and construction cost may exceed the estimated cost.

It's the Law

Regardless of what your client may think or expect, perfection is impossible to attain. Your best approach, therefore, is to ensure that your client has realistic expectations of you and your services. Communicate early and often with your client stressing that perfection is unattainable at any price, and errors and omissions are common parts of the design and construction process.

Can We Be of Assistance?

We may be able to help you by providing referrals to consultants, and by providing guidance relative to insurance issues, and even to certain preventives, from construction observation through the development and application of sound human resources management policies and procedures. Please call on us for assistance. We’re a member of the Professional Liability Agents Network (PLAN). We’re here to help.

This article is provided by Morgan West, Kibble & Prentice, a USI Company, a member of the ACEC Oregon Risk Management Committee.

If you or your company has a risk management topic you’d like to submit for publication, please e-mail it to Alison Davis at adavis@acecOregon.org for consideration. Thank you.
NETWORKING DAY RAISES $7,600 FOR SCHOLARSHIP FUND

At Langdon Farms Golf Club in June, the joint Networking Day golf tournament, held with the American Society of Civil Engineers Younger Member Forum (ASCE YMF), attracted more than 144 golfers and raised approximately $7,600 for their respective programs. Proceeds support each group’s scholarship fund and activities. Funds raised were from hole sponsorships and mulligan sales. Thank you to all the golfers who purchased mulligans and the following sponsors:

The PPI Group

Daily Journal of Commerce

Pacific Northwest Consulting Engineers Health & Welfare Trust

Thank you!

New Board is Sworn In  The 2008-2009 board of directors takes their oath of office during the Networking Day dinner following the golf tournament at Langdon Farms Golf Club in June. Pictured, from left to right are: Vice President Dave Simmons, CH2M Hill; President-elect Gayle Harley, OBEC Consulting Engineers; Vice President Erik Peterson, Peterson Structural Engineers; President Gregg Scholz, R&W Engineering; Secretary/Treasurer Andy Vessely, Cornforth Consultants; and Vice President Kay Van Sickel, Otak. Not pictured: Vice President Troy Bowers, Murray, Smith & Associates; Immediate Past President Mel Sears, Parametrix; and Regional Vice President Scott Wallace, Kleinfelder.

TWO SCHOLARSHIP WINNERS ANNOUNCED FOR 2008

The Education Outreach (Scholarship) Committee is pleased to announce this year’s scholarship recipients. To meet the board’s objective of having one student from each grade level on scholarship (freshman, sophomore, etc.), the board approved two recipients this year (to make up for one student that changed majors).

The committee chair, Julia Kuhn, Kittelson & Associates, reports, “As usual, we had several very motivated and inspiring young people that applied. Based on our review, we propose that the Board consider offering two scholarships this year.” And the winners are:

Brad Miller from South Medford High School – he has a 4.0 GPA, significant volunteer and music activities, high SAT scores, and is entering OSU as a civil engineering major. He impressed the committee with his creative thinking and ambitious plans for his career.

Kyle McVay from Sprague High School in Salem – he also has great test scores, a 3.92 GPA, and has already had a summer internship at OSU for chemical engineering. He plans to attend OSU and major in chemical engineering. He also is a creative thinker and has good practical experience so far.
THANK YOU, FALL CONFERENCE EXHIBITORS & SPONSORS!

Thank you to all the exhibitors and sponsors for supporting the fall conference! We truly could not have done it without you!

SPONSORS
ACEC Business Insurance Trust
Daily Journal of Commerce
HRnovations
Kibble & Prentice, a USI Company
Pacific Northwest Consulting
Engineers Health & Welfare Trust
The Writing Workshop

EXHIBITORS
A/E Systems
ACEC Retirement Trust
Hall & Company
The PPI Group

Be sure to mark your calendar now for next year’s joint fall conference September 10-12, 2009 at Salishan!

CONGRESS CLEARS ACEC’S LOAN FORGIVENESS PROGRAM TO ADDRESS ENGINEER SHORTAGE

Engineering students could receive up to $10,000 in student loan forgiveness under legislation just passed by Congress.

The ACEC-backed provision was included in the Higher Education Reauthorization and College Opportunity Act of 2008, which the president is expected to sign into law this month.

In addition to extending various federal student aid programs, the Higher Education Act creates a new program to provide financial incentives for professions in areas of “national need.” ACEC ensured that the bill also included engineering.

When implemented, engineering students could qualify for up to $10,000 in credit against their outstanding student loan obligation following graduation.

This provision was a modified version of earlier legislation introduced by Rep. Emanuel Cleaver (D-MO)—the Strategic Technology/Engineering Program Act (HR 3634)—on which the Missouri lawmaker worked with ACEC to encourage more young people to pursue engineering careers.

“We need more engineers to sustain a growing economy,” said Cleaver. “Although we have more work to do, passage of this legislation is a very good first step. I want to continue working with ACEC to build on what we’ve accomplished and begin to address the critical shortage of engineers and other technical professions in this country.”

ACEC President Dave Raymond credited former ACEC Chairman Ed Mulcahy of TranSytems as the “inspiration for this legislation.” Said Raymond, “This was his idea, first developed by him and members of ACEC’s College of Fellows, and we were successful in turning it into law. This is one practical response to the engineer shortage.”

For more information on the new program, contact Katharine Mottley at ACEC at kmottley@acec.org.

Dwight Hardin, GRI, Past President 2006-2007, accepts his certificate of appreciation from ACEC Oregon Executive Director Alison Davis during Networking Day activities.
The ACEC Retirement Trust…

Are you looking for a retirement program to attract and retain talented employees, that will also be easy for you to administer and maintain? Look into the ACEC Retirement Trust, offering your employees a solid 401(k) plan while providing you with great benefits, including:

- Savings on administrative fees (see box on right)
- Expanded fiduciary protection
- Lower investment fees (see box on right)
- High quality administration and recordkeeping
- Customized education and proactive plan design

Prudential Retirement® is the recordkeeper for the ACEC Retirement Trust, bringing you more than 75 years of experience, expertise, and fiduciary support.

Join today and enjoy the peace of mind that comes from making a smart decision… for you and your employees.

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<th>ACEC Retirement Trust Potential Savings</th>
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<tr>
<td>Retirement plan assets (million)</td>
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<td>Average expense¹</td>
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<td>ACEC expense²</td>
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<tr>
<td>Potential annual saving for an average plan</td>
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To find out more about the potential cost savings and other benefits of participating in the ACEC Retirement Trust, contact Nancy Barrette of Wachovia Securities, LLC, at 800-521-9463 or via e-mail at nancy.barrette@wachoviasec.com.

¹Average Investment Expense; Averages Book, 401k Source, 2007 HR Investment Consultants, Inc.
²Average Investment Expense represents dollar-weighted average based on average assets for the 12-month period ending 12/31/07

Prudential Retirement’s group annuity contracts are issued by Prudential Retirement Insurance and Annuity Company (PRIAC), Hartford, CT, a Prudential Financial company. Securities products and services are offered by Prudential Investment Management Services LLC (PIMS), Three Gateway Center, 14th Floor, Newark, NJ 07102-4077. PIMS is a Prudential Financial company.

Wachovia Corporation is the majority owner and Prudential Financial, indirectly through subsidiaries, is a minority owner of Wachovia Securities, LLC. Nancy Barrette is a Financial Advisor for Wachovia Securities LLC, 1 New York Plaza, New York, NY 10292.
ODOT’S LETTER OF RESPONSE TO “LESSONS LEARNED”

Last November ACEC Oregon invited firms that were currently working with Oregon Bridge Delivery Partners on OTIA to a roundtable discussion on “lessons learned.”

Following the roundtables, ACEC Oregon met with ODOT to communicate suggested improvements. Printed here is ODOT’s reply. Full text of the letter can be found on our website under “ODOT News.”

Or, follow the link to http://www.acecoregon.org/documents/ODOT_ltr_of_response_6-10-08.pdf.

ACEC MEMBER ID NUMBER ENTITLES YOU TO RECEIVE MANY MEMBER DISCOUNTS

Your member ID number entitles your firm to receive discounts, such as purchases from the ACEC Bookstore (contract documents, books, etc.).

If you visit the ACEC Bookstore online at www.acec.org, there is a bright golden yellow section that reads, “ACEC Members click here to login and receive member discounts.”

At the login prompt, use the firm rep’s e-mail address and your firm member ID number to login. This makes you eligible for the discounted member rate.

If you have any difficulty logging in, please contact ACEC directly via e-mail at memberservices@acec.org or by calling (202) 347-7474.

Learn about other ACEC member discount programs by going to http://www.acec.org/membership/discounts.cfm.

ACEC member discount programs contact and discount code information can be accessed at http://www.acec.org/membership/discountcodes.cfm.

MEMBER DISCOUNTS ON UPS SHIPPING

Additionally, ACEC Oregon members also eligible to receive discounts on UPS shipping. As the Operations/Admin Committee chair reported at the May business dinner, “ACEC Oregon receives royalties from UPS for member firms using their services, that many would have used anyway. So that’s a win-win situation for members and the council.” (ACEC Oregon uses these royalties to subsidize our office postage.) Call 1-800-325-7000 to sign up for UPS savings, a valuable benefit of your association membership.
The ACEC BIT Choice Auto and Home Program, a voluntary benefits program, is available to ACEC Member Firms’ employees. The program offers special group discounts* for auto, home, renters and other personal property insurance. There are four carriers from which to choose from – Liberty Mutual, Travelers, Safeco® Insurance, and MetLife Auto & Home®. Auto quotes may be obtained online, and purchasing coverage requires a brief phone call. Marsh is the program administrator and will provide the following features/services to ACEC Member Firms’ employees:

- **Special group**—Discounts Premiums for most benefits are based on group rates (which are generally lower than the rates individuals can get on their own) or include a discount.

- **One-stop shopping**—Information about the various policies available through the ACEC BIT Choice Auto and Home Program can be accessed on www.acecbit.com or through a single toll-free phone number: 1-800-557-5086.

- **Premium Payments**—Billing options, such as monthly automatic bank account deduction, credit card billing, and direct billing, are available.

- **Flexibility**—With multiple carriers approved, you have options; choose the policy that best protects you and your family.

- **Portability**—If you end your employment, you may continue your coverage. However, you may lose some discounts. Contact your carrier to discuss further.

*The group discounts are not available from all carriers and only available to those who qualify. Coverages, discounts, and billing options are subject to state availability, individual qualification, and/or the insuring company’s underwriting guidelines.

How to Apply for Coverage

You can receive auto quotes online through www.acecbit.com. To apply for coverage, call 1-800-557-5086 to speak with a Marsh customer service representative, Monday through Friday, 7:00 a.m. to 5:00 p.m. Central time.
October 15 marked the kick-off of the 2008-2009 Future Leaders Certification Series. The inaugural ACEC Oregon program was very successful last year and the series is back for a second year.

The Future Leaders Certification Series is designed to educate design professionals in management and leadership skills. This series will enhance the performance and productivity of both the attending design professional and the staffs they manage. The curriculum presents an overview of the best practices in personnel management.

The series offers two tracks, Level 1 and Level 2, held once a month October through May 2009. The full course is good for 32 continuing professional development credits. Students attending six of the eight classes will receive a certificate of completion.

This year’s Future Leaders are:

**LEVEL 1: Basic Supervisory Skills**
- Aaron Burkhardt, KPFF Consulting Engineers
- Jennifer Coker, Kennedy/Jenks Consultants
- Scott Emmens, David Evans and Associates, Inc.
- Stuart Finney, KPFF Consulting Engineers
- Shon Heern, David Evans and Associates, Inc.
- Renee Hurtado, DKS Associates
- Nathan Ingraffea, KPFF Consulting Engineers
- Deonne Knill, Kennedy/Jenks Consultants
- Hanna Kysar, Brown & Kysar, Inc.
- Keith Martin, GRI
- Stuart Myers, Mason, Bruce & Girard, Inc.
- Corie Peterson, West Yost Associates, Inc.
- Shawn Rapp, Kleinfelder
- Matt Shanahan, GRI
- Alan Snook, DKS Associates, Inc.
- Mark Swank, Kleinfelder
- Jason Thompson, KPFF Consulting Engineers
- Gene Tupper, GRI
- Wendy Wente, Mason, Bruce & Girard, Inc.

**LEVEL 2: Advanced Management Proficiency**
- Dana Beckwith, DKS Associates
- Jonathon Belmont, Mason, Bruce & Girard, Inc.
- Brian Bierwagen, Parametrix, Inc.
- Mike Bonoff, Mason, Bruce & Girard, Inc.
- Gregg Bryden, Kennedy/Jenks Consultants
- Stuart Finney, KPFF Consulting Engineers
- Steve Hallstrom, Brown & Kysar, Inc.
- Gerry Heslin, Cornforth Consultants, Inc.
- Mark Hynson, Mason, Bruce & Girard, Inc.
- Brian Knight, Miyamoto International, Inc.
- Hanna Kysar, Brown & Kysar, Inc.
- Brian Lee, PACE Engineers, Inc.
- Scott Schlechter, GRI
- Kris Westersund, David Evans and Associates, Inc.
- Michael Zimmerman, GRI

If you’re studying or working in science, technology, engineering or mathematics, you may want to consider becoming a STEM mentor.

Contact the STEM Mentor Project (funded by the National Science Foundation and located at the Regional Research Institute at Portland State University).

The National Science Foundation (NSF) is committed to increasing the STEM careers pipeline for diverse youth, including those with disabilities.

The STEM Mentor Project is an NSF funded experimental field-test of the impact of STEM mentoring on high school students with disabilities. Students are in grades 9 and 10, have expressed an interest in STEM careers and attend Portland Public Schools. Mentors and students do two activities a month for six months (March - August 2009). Training will be provided. Any costs incurred for mentors are paid as well as a $250 stipend of appreciation.

Want to get involved? Have questions? Contact John Össowski, graduate research assistant with the STEM Mentor Project at Portland State University, phone (503) 725-9637 or e-mail him at jdo@pdx.edu.
November 12 Wednesday
Future Leaders Forum (FLF)
“Breakfast with the Board”
RSVP to AcecOR@acecOregon.org.
Future Leaders Certification Series
(class 2 of 8)
David Evans and Associates, Inc.
Level 1: Business Communication
Level 2: Generational Dynamics

November 13 Thursday
Board of Directors Meeting
R & W Engineering, Inc.

November 17 Monday
Engineering Excellence Awards
Phase 2 entry deadline

November 18 Tuesday
Risk Management Breakfast
“Your Contract: Friend or Foe?”
David Evans and Associates, Inc.
Watch for more info to come!

November 19 Wednesday
Election Recap Dinner & Wine Auction
Ernesto’s Italian Restaurant
Watch for more info to come!

December 3 Wednesday
Engineering Excellence Judging

December 9 Tuesday
Board of Directors Meeting
and Reception

December 10 Wednesday
Future Leaders Certification Series
(class 3 of 8)
David Evans and Associates, Inc.
Level 1: Coaching for Results
Level 2: Conflict Resolution

January 7 Wednesday
Future Leaders Certification Series
(class 4 of 8)
David Evans and Associates, Inc.
Level 1: Orientating & Training Staff
Level 2: Performance Reviews

January 14 Wednesday
Engineering Excellence Awards Dinner
Portland, Oregon