

## IN THIS ISSUE

LAST CHANCE! Just a few seats remaining!

Engineering Excellence Awards dinner – January 17

Let us know if you're interested in attending this **ACEC National webinar**  
(and if there's enough interest we'll order it for viewing in ACEC Oregon conference room)

WEBINAR: Sexual Harassment Prevention in the A/E Workplace –  
January 30

Political Involvement & QBS – February 7

A/E Firm Financial Management – March 7

### OTHER

- Eligible H.S. Seniors – Apply for ACEC Oregon Scholarship – Feb 15
  - New broker for ACEC Business Insurance Trust
-

**WED  
January 17**

**SCHEDULE**

5:00 P.M. – Social & Viewing of Entries  
6:30 P.M. – Dinner  
7:30 P.M. – Awards Presentation

**WHERE**

Multnomah Athletic Club  
1849 SW Salmon Street  
Portland, OR 97205



**2018 EEA ENTRANTS**

Anderson Perry & Associates, Inc.  
David Evans and Associates, Inc.  
GeoEngineers, Century West & DEA  
GRI  
Harper Houf Peterson Righellis Inc.  
Interface Engineering Inc.  
Inter-Fluve  
Keller Associates, Inc.  
Kittelson & Associates, Inc.  
KPFF & GRI  
Nishkian Dean  
OBEC Consulting Engineers  
Otak with Mason, Bruce & Girard  
PAE  
Parametrix  
Peterson Structural Engineers  
Shannon & Wilson, Inc.  
S&W and HBH Consulting Engineers  
WSP



**Reserve your table or seats for the  
Engineering Excellence Awards dinner**



**KGW TV's Drew Carney returning to emcee!  
BRING YOUR CLIENTS!**

More than 300 members, clients and guests are joining us to honor the fine work performed by Oregon and southwest Washington engineering firms.

This is our biggest event of the year and not to be missed!

Please let us know in advance of any special dietary needs; click here for a [MENU](#).

Please note: Dress is business attire. Cash bar only. **NEW!** ATM now on site.

**COST**

- ~~Table of 10—\$900~~ (call if you want a table of 10)
- Individual seats - \$90

Click [HERE](#) for more info and to register.

**THANK YOU SPONSORS!**

People's Choice Award presented by:



Media sponsor:



Gold sponsors:



---

**TUES**  
**January 30**

SCHEDULE

10:30 A.M. – 12:00 NOON

WHERE

ACEC Oregon conference room  
5319 SW Westgate Drive, Suite 224  
Portland, OR 97221

CPDs

Program is good for 1.5 (one and a half) continuing professional development credits.

If you're interested in attending, email [mwebber@acecOregon.org](mailto:mwebber@acecOregon.org) with your anticipated number of attendees.

Let us know if you're interested in attending this **ACEC Nat'l webinar** (reply to this email), and if there's enough interest we'll order it for viewing in ACEC Oregon conference room. Space is limited to 11 registrants.

\$40 per person for members as a benefit of membership; otherwise member firms may purchase it for \$199 directly through ACEC National.

**WEBINAR: Sexual Harassment Prevention in the A/E Workplace: Understanding the Law; and Establishing and Improving Policies, Procedures and Effective Training**

News stories about sexual assault and harassment have dominated the media for months now. Numerous incidents have centered on hostile workplace conditions and illegal or inappropriate behavior by high profile individuals.

It's not surprising that companies, including engineering firms, are evaluating their risks, reviewing their policies prohibiting sexual harassment, and implementing training programs to sensitize employees to the issues, and prevent sexual harassment.

Hear the panel of speakers to learn how to create a professional and respectful work environment and a culture that discourages and eliminates sexual harassment. You'll identify the elements of an effective policy prohibiting sexual harassment, examine options for training, and explore various hypothetical situations to gauge your own awareness.

TAKEAWAYS

- Examine the laws, regulations and guidelines concerning sexual harassment
- Understand what constitutes sexual harassment in order to identify and address it
- Examine how the EEOC Guidelines are applied and enforced, and how your firm can be held liable for harassment by supervisors and non-supervisory employees
- Identify the benefits of having a strong policy against sexual harassment and a related effective training program for staff

- Apply key principles from these learning objectives to situations that may arise in the workplace

#### FACULTY

- Beverly Tompkins, Vice President, Corporate Counsel, Simpson Gumpertz Heger
- Joanne Dekker, Esq., ConstructionRisk Counsel, PLLC
- Kent Holland, Esq., ConstructionRisk Counsel, PLLC (*moderator*)

---

**WED**  
**February 7**

Click [HERE](#) to register.

Click [HERE](#) to see who's already registered.

#### SCHEDULE

7:30 A.M. – Check-in and breakfast  
8:00 A.M. – Program begins  
(head over to Capitol about 9:00 A.M.)  
10:00 A.M. – Conclusion

#### WHERE

**State Library of Oregon**  
**250 Winter Street NE, Room 103**  
**Salem, OR 97301**

#### CPDs

Program is good for 2.0 (two) continuing professional development credits.



Part 4 of the 2017-18 Leadership Development Series

*(each program is a stand-alone program, though the programs do complement one another)*

### **Political Involvement & QBS**

#### WHO SHOULD ATTEND

This program is ideal for project managers, designers and engineers who are: Interested in a leadership track in their career

- Shifting their focus from projects to organizational and financial goals of the firm
- Challenged by competing priorities
- Being asked to take on more responsibilities with the same resources
- New to managing multiple or complex projects
- New to managing people and teams

---

### **Political Involvement & QBS**

Elected and appointed government officials influence the overall business climate and an individual firm's success. Business leaders need to know how to participate effectively in the public arena and build consensus. They also need to understand how government affairs activities can help their business succeed and how to encourage active participation at the grassroots level in the firm. This session also includes an overview of Qualifications Based Selection (QBS).

---

#### SPEAKERS

- **Marshall Coba, ACEC Oregon lobbyist**
  - **Karen Tatman, PE, ACEC Oregon Immediate Past President, Quincy Engineering**
-



Apply by the **early bird deadline of February 15** and complete applications (including transcripts) will be entered into a drawing for one of several **\$1,000 Early Bird scholarship awards!**

## Eligible H.S. Seniors – Apply for the ACEC Oregon Scholarship

### ELIGIBILITY/REQUIREMENTS:

- Must be either a graduating high school senior (including GED students and home-schooled seniors) or have had no previous college education.
- GPA: 3.30+
- SAT score: 1800+ combined SAT scores or ACT composite of 28+
- Major: Civil, electrical, environmental or mechanical engineering. Excludes computer and biomedical engineering.
- Career field (preference): Applicants interested in the consulting engineering profession
- Colleges: Any Oregon four-year college that offers Accreditation Board for Engineering and Technology accredited programs in the major fields of study (currently OIT, OSU, PSU, George Fox, University of Portland; check with your college if unsure of its accreditation)

### IMPORTANT DEADLINES

- **February 15, 2018 - Early Bird deadline.** Complete applications (including transcripts) submitted by this date **will be entered into a drawing for one of several \$1,000 Early Bird scholarship awards.**
- **March 1, 2018: Final deadline** for all materials to be submitted to OSAC.

### MORE DETAILS

Go to OSAC (Oregon Office of Student Access and Completion) 2018-19 Scholarship Catalog (click here: <https://app.oregonstudentaid.gov/Catalog/Default.aspx> and search for “371.” It is scholarship 371: American Council of Engineering Companies of Oregon.

**WED  
March 7**

Click [HERE](#) to register.

Click [HERE](#) to see who’s already registered.

### SCHEDULE

7:30 A.M. – Check-in and breakfast  
8:00 A.M. – Program begins  
10:30 A.M. – Conclusion

### WHERE

David Evans and Associates, Inc.  
2100 SW River Parkway  
Portland, OR 97201

### CPDs

Program is good for 2.5 (two and a half) continuing professional development credits.



Part 5 of the 2017-18 Leadership Development Series  
*(each program is a stand-alone program, though the programs do complement one another)*

## A/E Firm Financial Management

### WHO SHOULD ATTEND

This program is ideal for project managers, designers and engineers who are: Interested in a leadership track in their career

- Shifting their focus from projects to organizational and financial goals of the firm
- Challenged by competing priorities
- Being asked to take on more responsibilities with the same resources
- New to managing multiple or complex projects
- New to managing people and teams

## A/E Firm Financial Management

Gain a high-level understanding of the principles of financial management at successful A/E firms, including how to:

- Drive strong firm-wide financial performance
- Focus on what really matters when reviewing financial statements
- Negotiate profitable projects

- Manage financially-successful projects
- BONUS: Best Practices to Ensure DOT Overhead Rate Approval

This 2½ hour session will be particularly helpful for engineers who are interested in pursuing a firm-wide leadership position down the road, or simply wanting to provide value-added business support to your clients and firm.

---

SPEAKERS

- **Larry Van Dyke, CPA, Certified Global Management Accountant and CFO, Kittelson & Associates, Inc. (KAI)**
- **Lauren Poling, CPA, Financial and Risk Manager, Kittelson & Associates, Inc. (KAI)**



### **New broker announced for ACEC Business Insurance Trust (BIT)**

As of January 1, the ACEC BIT has partnered with Greyling Insurance Brokerage, a division of EPIC (Greyling), and is now the endorsed broker for the BIT.

Greyling is a specialty insurance broker and risk consultant dedicated to serving the design and construction industries. Greyling has experienced veterans of the insurance industry, design industry and legal profession which results in taking a multi-focal view of risk to develop risk management and insurance solutions for firms of all sizes. This includes access not only to the ACEC BIT's customized Business Insurance Program that economically fits the needs of most member firms, but also access to the most sophisticated insurance markets in the world for large ACEC member firms with complex risk exposures.

MORE INFO: [www.acecbit.org](http://www.acecbit.org)

ACEC Business Insurance Trust  
Greyling Insurance Brokerage, a division of EPIC  
3780 Mansell Road, Suite 370  
Atlanta, GA 30022  
phone 833-223-2248  
Email: [Jeff.connelly@greyling.com](mailto:Jeff.connelly@greyling.com)  
Website: [www.acecbit.org](http://www.acecbit.org), [GREYLING](http://GREYLING)  
Program Manager: Jeff Connelly

## UPCOMING

- Feb 15 – **Early bird deadline - ACEC Oregon scholarship application** *Eligible H.S. seniors encouraged to apply!*
- Feb 16 – **AGC | ODOT | ACEC Partnering Conference**, Salem *Registration now open!*
- Feb 23 – Engineers Week High School Program, Portland
- Feb 27 – Mid-Willamette Valley Future Engineers Day Event, Keizer
- Mar 1 – **Final deadline** - ACEC Oregon scholarship application

## ACEC Washington Upcoming Events – *ACEC Oregon members receive the member rate!*

- Jan 19 – 2018 Engineering Excellence Awards Gala
- Jan 24 – FARs and the AASHTO Guide 2018

---

Comments? Questions? Please e-mail [mwebber@acecOregon.org](mailto:mwebber@acecOregon.org) or [adavis@acecOregon.org](mailto:adavis@acecOregon.org).

AMERICAN COUNCIL OF ENGINEERING COMPANIES OF OREGO

***Serving the business needs of engineering and surveying companies in Oregon and southwest Washington since 1956.***

5319 SW Westgate Drive, Suite 224, Portland, OR 97221

**phone 503.292.2348 / fax 503.292.2410**

[www.acecOregon.org](http://www.acecOregon.org)

*Member of the American Council of Engineering Companies, Washington, D.C. ~ [www.acec.org](http://www.acec.org)*

**Upcoming events:** [http://www.acecoregon.org/calendar\\_list.asp](http://www.acecoregon.org/calendar_list.asp).

**ACEC Oregon is 115 member firms strong representing more than 3,500 employees!**

Check out our online directory at [http://www.acecoregon.org/AF\\_MemberDirectory.asp](http://www.acecoregon.org/AF_MemberDirectory.asp).



[Follow ACEC Oregon on Facebook!](#)

If you do not wish to receive emails from ACEC OR, please reply to this email to be removed from our email list.

Questions about this email can be sent to [mwebber@acecOregon.org](mailto:mwebber@acecOregon.org). This notice is provided to further the purposes of the federal CAN-SPAM Act of 2003.