Last chance!

Learn about Oregon’s new pay equity law – March 19

Discover strategies for managing risk in engineering practice – April 3

Coba’s Capitol Comments + Day at the Capitol – March 20

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Last chance!

Oregon’s new pay equity law – March 19

Attend in person or login in to the webinar.

Oregon’s new pay equity law makes it illegal to discriminate in compensation on the basis of any protected class of employees performing comparable work, absent proof that disparities in compensation are based on one of eight “bona fide” factors.

ALL businesses with Oregon-based employees are covered by the law. Learn what this means for your company, 6 steps to implementation and how to protect your company from lawsuits or BOLI investigations under the new law.

Click HERE for more details and to register.

See who’s already registered.

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CPDs

This program is good for accruing one (1.0) continuing professional
Profitability & Risk Management in Engineering Practice – April 3

Engineers often feel that they are between a rock and a hard place when it comes to risk management and profitability. If they follow all of the risk management advice they are given – e.g., “only sign 100% insurable contracts,” “don’t do business with difficult clients,” “send CYA letters about everything” – they risk losing clients and projects. But engineers are also aware that one claim can have devastating impact on the firm’s profitability in the form of a (often quite large) deductible obligation, lost time, damage to reputation, and the like.

In this interactive session, we’ll offer practical strategies for managing the risks inherent in professional practice, illustrated with real-life claims and examples. Participants are encouraged to bring problems and situations for discussion.

PRESENTER
Karen Erger, Vice President and Director of Practice Risk Management, Lockton, the world’s largest privately owned, independent insurance brokerage.

Thank you to DEA for providing the event space!
**Coba’s Capitol Comments**

**Senate President Peter Courtney** is expected to return to the Capitol next week after a 10-day absence to improve his health. The word in the Capitol is that he will remain Senate President and complete this session with decisions to be made about his long-term leadership at that time.

**HB 2769**, the compromise QBS bill, moved out of the House Business Committee this morning with an amendment to clarify the protest provisions in the bill. It will now go to the House floor where it is expected to pass easily and move to the Senate.

Next Wednesday, **March 20**, is ACEC’s **Day at the Capitol**. More than 30 legislative appointments are confirmed as is a lunch update from **Senator Arnie Roblan**, D-Coos Bay. We encourage anyone interested in a day of direct contact with key legislators to discuss issues to attend. We have always had an interesting day and attendees have learned a great deal about major issues of the day.

Deadlines for legislation are fast approaching. March 29 is the deadline to schedule work sessions in the chamber of origin and April 9 is the deadline to pass bills from the chamber of origin. Bills that don’t meet these deadlines will be dead for the session unless amended into legislation that is still alive.

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**UPCOMING**

- April 4 – SW WA Public Agency Liaison Committee meeting/presentation, Clark Co. Public Works, Vancouver  
  **SPEAKER:** Carley Francis, WSDOT’s new SW Region Administrator
- May 1 – From Doer to Leader: Lessons Learned, Portland
- May 5-8 – ACEC National 2019 Annual Convention & Legislative Summit, Washington, DC
- May 23 – All-Committee Tropical Dinner, Multnomah Athletic Club – Social hour will honor **Matt Garrett**’s service to industry
- June 19 – Networking Day golf tournament, Langdon Farms Golf Club

Contribute to the scholarship fund!

- Click [HERE](http://acecOregon.org) for more information and a pledge form, or contact mwebber@acecOregon.org.
Comments? Questions? Please e-mail mwebber@acecOregon.org or adavis@acecOregon.org.

AMERICAN COUNCIL OF ENGINEERING COMPANIES OF OREGON

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Upcoming events: http://www.acecoregon.org/calendar_list.asp.

ACEC Oregon is 121 member firms strong representing more than 3,700 employees!
Check out our online directory at http://www.acecoregon.org/AF_MemberDirectory.asp.

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