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SCHEDULE

8:30 A.M. – Program begins

10:00 A.M. – Conclusion

Program is good for accruing

LAST CHANCE!

Salary & Benefits Survey Review – October 12

Hear about the current trends gleaned from the 2021 ACEC **Oregon**, ACEC **Washington** and ACEC **Alaska** Salary and Benefits Survey.

You'll get valuable information on how the economy has impacted Northwest engineering firms' compensation practices and benefits programs over the last 12 to 24 months.

Survey results should become available on or around October 1.

Click [HERE](#) to register.

E-mail questions in advance to our presenter [aanya@truebenefits.net](mailto:aanya@truebenefits.net).



#### WHO SHOULD ATTEND

This series is ideal for project managers, designers and engineers who are:

- Interested in a leadership track in their career
- Shifting their focus from projects to organizational and financial goals of the firm
- Challenged by competing priorities
- Being asked to take on more responsibilities with the same resources
- New to managing multiple or complex projects
- New to managing people and teams

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*“The biggest challenge facing A/E firms today is development of our future leaders. We had several of our emerging leaders attend the ACEC Leadership Development program and the feedback I received was extremely positive. In particular, it helped them gain a broader perspective on the business aspects of consulting and we are already realizing the return on this investment in their leadership development.”*

--Larry Fox, PE, COO, DOWL

#### LAST CHANCE!

### Develop your firm’s future leaders! Enroll them in the Leadership Development Series

#### *Series of seven programs kicks off October 13.*

Will be a hybrid of in-person\* (in the Portland metro area) and on-line programs.

\*In-person programs are subject to change due to COVID conditions.

#### OVERVIEW

- Presenters are key industry professionals.
- CPDs – Each session is good for accruing Continuing Professional Development credits.
- Individuals who attend the entire series will receive a certificate of completion and be recognized at the annual business event in May.

#### SAVE THE DATES

#### **COURSE OUTLINE: AT-A-GLANCE**

Oct 13 - Enhancing Leadership Versatility & Personal Effectiveness

Nov 17 - Managing Time & Relationships

Dec 8 - Demystifying Business Development

Jan - OFF (no program)

Feb 9 - Political Involvement & QBS

Mar 9 - Risk Management for A/E Firms

Apr 13 - Financial Management for A/E Firms

May 11 - From Doer to Leader: Lessons Learned

#### PAST PARTICIPANTS SAY

*“The series helped me by providing insightful methods, processes, practices and ways of thinking to continue to develop as a leader. Additionally, learning personality types and how to build a successful team with a well-rounded balance of different personality types was very insightful. I also gained knowledge about the Oregon political landscape, lobbying, how to have a voice, and the state legislature.”*

--Craig Heimbucher, PE, Associate Engineer, Terraphase Engineering

*“The ‘Enhancing Leadership Versatility and Personal Effectiveness’ session has helped me as I work with different team members. I have a new appreciation for different personalities and understand how they each can contribute to a positive project outcome.”*

--Jared Trowbridge, PE, Project Manager, DOWL

[Click HERE to register.](#)

Click [here](#) to see who's already registered.



### ENTRY DEADLINES & DATES TO REMEMBER

**Mon, October 18, 2021**  
**Intent to Enter deadline**

**Wed, November 15, 2021**  
Final deadline

**Thurs, November 18, 2021**  
Judging of Entries

**Thurs, January 27, 2022**  
**SAVE THE DATE!**  
Awards Event  
(TBD if in-person or virtual)

#### ACEC Oregon EEA 2022 links:

- [Call for Entries booklet](#)  
*(detailed instructions)*
- [Intent to Enter form](#)
- [Online submission portal](#)  
*(submit all the required entry materials through the portal)*
- [EEA Checklist](#)
- ACEC EEA logo  
*(for electronic image of display panel)*
- [Award Form](#) *(fillable PDF to upload via submission portal)*

#### Other helpful links:

## 2022 CALL FOR ENTRIES

### ENTER YOUR FIRM'S PROJECT FOR 2022!

Bring public attention to the outstanding work performed by engineering and land surveying firms through services to clients, state and society by entering **ACEC Oregon's Engineering Excellence Awards** (EEA) competition.

Projects entered in the competition may have been executed anywhere in the world. Entries must have been substantially completed and ready for use between November 1, 2018 and October 31, 2021.

**ACEC Oregon** EEA entries are accepted into one of six project categories:

- A. Studies, Research & Consulting Engineering Services
- B. Building & Structural Systems
- C. Environmental & Water Resources
- D. Water, Wastewater & Storm Water Systems
- E. Transportation
- F. Other

### Use the online submission portal!

**No display panel needed.** Electronic image only!

#### AT-A-GLANCE - EEA ENTRY CHECKLIST

1. **E-mail** (by October 18): [Intent to Enter form](#) to [mwebber@acecOregon.org](mailto:mwebber@acecOregon.org)
2. **Mail: Entry fee check** (\$600 member firms / \$2,000 non-members)  
If possible, **please notate acct # 5307 on the check.**

- [Photography, Graphic Design & Technical Writing Resources](#)
- [View display panels from last year](#)
- [Past EEA Project of the Year winners](#)

### 3. **Submit Online** (by November 15):

Submission portal: <https://eea.acec.org/oregon>

- 01 Electronic Project Submission Form  
*(also referred to as “application” and “Official Entry Form”)*
- 02 Client/Owner Letter
- 03 Executive Summary
- 04 Project Description
- 05 Key Participants
- 06 One to Six Photos or Graphics
- 07 Electronic Image of Display Panel
- 08 Entering Firm(s) Logo(s)
- 09 Word doc—“The one thing you should know about this project is...”
- 10 Award Form
- 11 Supplementary Report

(NOTE: This report is only required for Category A submittals.)

See the [2022 Call for Entries](#) booklet for full details!

QUESTIONS? Contact [mwebber@acecOregon.org](mailto:mwebber@acecOregon.org).



Since 1959, the Pacific Northwest Consulting Engineers Health & Welfare Trust has provided competitive benefits to member firms and has used its assets to reduce costs or to generate premium holidays. Their mission is to provide competitive benefits and to assure quality healthcare choices for member firms of the American Council of Engineering Companies of Oregon and Washington.



The PNCE Trust offers a full suite of benefit programs that are only available to Oregon and Washington ACEC members including a local service team to help member firms with all their employee benefit needs.

FOR MORE INFO CONTACT  
Christine Boirum, Trust Administrator  
[administrator@engtrust.com](mailto:administrator@engtrust.com)  
ph. (503) 223-2926

### **Scott Wallace, Wallace Group, Re-Elected to the PNCE Board of Trustees**



The Trustees of the [Pacific Northwest Consulting Engineers Health and Welfare \(PNCE\) Trust](#) are pleased to announce Scott Wallace, Wallace Group, was re-elected to the Board for the Oregon five-year term beginning January 1, 2022.

Consisting of three Oregon and three Washington PNCE member firm principals, the PNCE Trust’s [board of trustees](#) meet twice a year to review the plan offerings, evaluate the market for recruitment and competitiveness, ensure the stability of the plan, and make decisions for the future plan year.

Scott may be contacted through his firm or through the Trust office:

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Listen on [PodBean](#)  
or [Apple Podcasts](#)

## ACEC Engineering Influence Podcasts

- [Doing Good with the Terracon Foundation](#)
- [Minding Your Business: Walter P. Moore's Ray Drexler on the Current State of Flood Protection](#)
- [Government Affairs Update](#)
- [Discussing Ergonomics with the Life/Health Trust](#)



### COURTESY ANNOUNCEMENT

**Forum on Construction Law** – Oct 13-15 – Hosted by the American Bar Association

**Reduced registration fee for ACEC members! (use discount code FALL21DISC)**

We understand that everyone may not be able to attend in person in Seattle, so the Forum is offering a **virtual attendance option**. The same program content is available in both the live and virtual settings.

- *Link to Brochure: [Effective Project Management & Strategies: Turning Hindsight into 20/20 Foresight \(americanbar.org\)](#)*
- *Link to Registration: [Travel/Accommodations - Forum on Construction Law 2021 Fall Meeting - In Person \(cvent.com\)](#)*
- *Registration Discount Code for non-ABA and non-Forum Members to receive the Forum rate : **FALL21DISC***



### MORE INFO

**Lydia R. Zabrycki**

Vice President | Client Engagement, ACEC Retirement Trust

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Comments? Questions? Please e-mail [mwebber@acecOregon.org](mailto:mwebber@acecOregon.org) or [adavis@acecOregon.org](mailto:adavis@acecOregon.org).

AMERICAN COUNCIL OF ENGINEERING COMPANIES OF OREGON

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**Upcoming events:** [http://www.acecoregon.org/calendar\\_list.asp](http://www.acecoregon.org/calendar_list.asp).

**ACEC Oregon is 117 member firms strong representing approximately 4,100 employees!**

Check out our online directory at [http://www.acecoregon.org/AF\\_MemberDirectory.asp](http://www.acecoregon.org/AF_MemberDirectory.asp).

If you do not wish to receive emails from ACEC OR, please reply to this email to be removed from our email list.

Questions about this email can be sent to [mwebber@acecOregon.org](mailto:mwebber@acecOregon.org). This notice is provided to further the purposes of the federal CAN-SPAM Act of 2003.