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Managing Time & Relationships – November 6

Transitioning from doer to leader means you start to shift your focus on what you do during the day and how you interact with the people around you to increase your sphere of influence.

In this class, you’ll learn to:

- Set a vision for yourself as a leader
- Create an actionable plan to get there
- Plan and prioritize your day
- Manage e-mail and meetings to keep yourself focused
- Delegate more tasks with greater confidence
- Build equity and accountability with your team
- Understand how each interaction affects your progress as a leader

THANK YOU TO DEA for providing the event space!

Click HERE for more details and to register.
New member spotlight—WELCOME!

**Kurt Fischer Structural Engineering** is a consulting structural engineering firm providing structural design services to architects, developers, contractors, and building owners. KFSE’s project portfolio includes multi-family residential, single family residential, hospitality, adaptive re-use/seismic upgrade, commercial, and retail structures. Firm rep is **Carl Kloos, PE, SE**, Vice President/Principal.

**Vega Civil Engineers** offers civil engineering services for public and private projects. The team is known for its extensive engineering experience with grading, stormwater management, utility infrastructure, franchise utility layout, erosion control, public works permitting, ADA site assessment, parking lot layout, vehicular circulation, public/private roadway design, land use, master planning and sustainable design. Firm rep is **Martha Williamson, PE**, Managing Principal. Other principals are **Matthew Hlavaty, PE**, and **Alexander Wesolovski, PE**.

**Commonstreet Consulting** provides right of way real estate consulting. Firm rep is **Kari Lowe**, Senior Project Manager for Oregon. She is an expert in complex right of way acquisition and relocation and has a thorough knowledge of the Uniform Relocation Act and right of way procedures. Kari excels at resolving complex acquisition and relocation issues, risk identification and mitigation, and fostering communication in her teams.

**ACEC Retirement Trust:** Student Loan Repayment Benefit

Why student loan repayment benefits?
Student loan debt = Significant problem, particularly for younger employees with advanced degrees

- Use it as a tool to attract and retain talent
- SLR + Qualified plan contributions—the only tax advantaged solution available
- Enables plan sponsors to make tax-qualified 401(k) plan contributions tied to an employee’s student loan repayments

MORE INFO
Lydia Zabrycki, Director, ACEC RT Education, phone (559) 284-0370
lydia.zabrycki@acecrteducation.com / www.acecRT.com
SAVE THE DATES

- Dec 4 – Business Development
- Dec 11 – Legislative Preview Dinner, Hotel deLuxe
- Jan 15 – Engineering Excellence Awards dinner

CONTRIBUTE TO THE SCHOLARSHIP FUND!
The ACEC Oregon board of directors and Scholarship Committee are asking member firms to boost the profession with a gift to the scholarship fund. Thank you to OBEC Consulting Engineers and Miller Consulting Engineers for recent donations.

Click HERE for more information and a pledge form, or contact

mwebber@acecOregon.org.

COURTESY ANNOUNCEMENT
Oct 16 – SMPS presents a panel discussion, “Responding to RFPs: Insight and Advice from Owners on the Procurement Process”

Comments? Questions? Please e-mail mwebber@acecOregon.org or adavis@acecOregon.org.

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Upcoming events: http://www.acecoregon.org/calendar_list.asp.

ACEC Oregon is 119 member firms strong representing more than 3,700 employees!
Check out our online directory at http://www.acecoregon.org/AF_MemberDirectory.asp.

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