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"The biggest challenge facing A/E firms today is development of our future leaders. We had six of our emerging leaders attend the 2017-18 ACEC Leadership Development program and the feedback I received was extremely positive. In particular it helped them gain a broader perspective on the business aspects of consulting and we are already realizing the return on this investment in their leadership development."

--Larry Fox, President
OBEC Consulting Engineers

Invest in developing your firm's future leaders!

Register them for the Leadership Development Series

Seven monthly morning programs begin October 3.



Presenters are key industry professionals. The seminars utilize a small group setting to maximize learning, interaction and exchange of ideas.

Each session is good for accruing continuing professional development credits.

CERTIFICATE OF COMPLETION

Individuals who attend the entire series will receive a certificate of completion and

WHO SHOULD ATTEND

This series is ideal for project managers, designers and engineers who are:

- Interested in a leadership track in their career
- Shifting their focus from projects to organizational and financial goals of the firm
- Challenged by competing priorities
- Being asked to take on more responsibilities with the same resources
- New to managing multiple or complex projects
- New to managing people and teams

[REGISTER NOW](#)

Click [HERE](#) to see who's already registered.

be recognized at the All-Committee Business Dinner in May.

COURSE OUTLINE – At-A-Glance

1. Oct 3 Enhancing Leadership Versatility and Personal Effectiveness
2. Nov 7 Managing Time and Relationships
3. Dec 5 Business Development
4. Feb 6 Political Involvement & QBS (Qualifications-Based Selection)
5. Mar 6 A/E Firm Financial Management
6. Apr 3 Profitability and Risk Management in Engineering Practice
7. May 1 From Doer to Leader: Lessons Learned

“Great content; good speakers; but the most valuable aspect was the chance to share experiences and collaborate with peers from other firms throughout the state.”

“As engineers we aren’t taught how to be leaders. The series has been helpful to open my eyes.”

SCHEDULE

All classes held the first Wednesday of the month at David Evans and Associates, Portland. EXCEPTIONS: No class in January; February class is in Salem.

- 7:30 A.M. – Check-in and breakfast
- 8:00 A.M. – Programs begin (varying lengths from 2 to 4 hours)

[CLICK FOR MORE DETAILS](#)

COST - \$1600 for ACEC members

Firms have the option to send different people to different sessions; however, sending one individual to the entire series is recommended for creating continuity in the learning process and developing regular relationships with industry peers.



AMERICAN COUNCIL OF ENGINEERING COMPANIES
POLITICAL ACTION COMMITTEE

Attend Whiskey Wednesday with your \$50 personal contribution to the ACEC National PAC

The ACEC National PAC supports and helps keep federal candidates in office who support a pro-business legislative agenda. Investment in ACEC’s Political Action Committee brings results! The

PAC is funded solely by member contributions which are critical to ACEC’s federal advocacy efforts.

An ACEC Oregon Leadership Development Event

[Whiskey Wednesday!](#) – September 19

You are invited to Whiskey Wednesday from 4:00 to 6:00 P.M. The group will tour and taste at [House Spirits Distillery](#).

The tour includes a look at their production facility where you can taste the beginning stage of the whiskey-making process and see how all the other spirits are made.

Following the tour, the group will do some tasting of the current spirit line in the tasting room.

Tour and tasting limited to 20.

HOW TO CONTRIBUTE & RSVP

THANK YOU SPONSORS!



1. Log on to the [ACEC/PAC website](#), click the “Contribute Today” button, located on the right-hand side of the page. Then click on the “General Contribution” button, then from the map of the United States, click on Oregon, and for “Amount” set the radio button to “Other Amount” and enter a minimum of \$50.
2. Then click [HERE](#) to RSVP for Whiskey Wednesday.

THANK YOU SPONSORS!



ACEC / SW WA Public Agency Liaison Committee meeting – October 3

PRESENTATION

WSDOT’s Design-Build Process and the Chamber Way Bridge

PRESENTERS

- Susan Fell, WSDOT Area Engineer, Clark County Engineering Office
- John Larson, Project Manager, Quigg Brothers (prime contractor)

Lunch provided.

Click [HERE](#) for more details and to RSVP.

Click [HERE](#) to see who’s already signed up.



ENTRY DEADLINES & DATES TO REMEMBER

Mon, October 8, 2018
Intent to Enter deadline

Wed, November 7, 2018
Final deadline

Thurs, November 15, 2018
Judging of Entries

Wed, January 16, 2019
SAVE THE DATE!
Awards Dinner



2019 CALL FOR ENTRIES

ENTER YOUR FIRM’S PROJECT FOR 2019!

Bring public attention to the outstanding work performed by engineering and land surveying firms through services to clients, state and society by entering **ACEC Oregon’s Engineering Excellence Awards (EEA)** competition.

ELIGIBILITY: Any engineering or surveying firm is eligible to enter the awards program, regardless of whether the firm is a member of ACEC.

Projects entered in the competition may have been executed anywhere in the world. Entries must have been substantially completed and ready for use between November 1, 2016 and October 31, 2018.

NEW! Paperless entry! (Except for display panels.)

See the [2019 Call for Entries](#) for full details.

THANK YOU SPONSOR!



**A Retirement Plan for
Engineers...by Engineers**

Salary Survey Review breakfast – October 11

Join us as TRUEbenefits and Alera ConnectHR share information on current trends gleaned from the 2018 ACEC Oregon & ACEC Washington Salary and Benefits Survey. You'll get valuable information on how the economy has impacted Northwest engineering firms' compensation practices and benefits programs over the last 12 to 24 months.

PRESENTERS

- Grant McDonald, Consultant and Managing Principal, TRUEbenefits LLC
- Lindsay Sauerlender, HR Services Partner, Alera ConnectHR

Click [HERE](#) for more details and to register.



CPDs

Program is good for 7 (seven)
continuing professional development
credits.

REGISTRATION FEES

SAVE \$\$! Register by Sept. 28, 2018.
Registration includes course notebook,
breakfast and lunch.

Correct bad habits and reinforce good habits

Successful Technical Writing – October 25

Professor Jan Spyridakis returns!

You will learn the critical elements of technical writing:

- Audience and purpose
- Organizational strategies
- Document design principles (including effective use of graphics)
- Writing and revision methods

WHO SHOULD ATTEND

Engineers, scientists, and technical writers and editors who spend much of their time writing, revising, and editing documents will find this workshop useful in honing their technical communication skills.

CLASS SIZE LIMITED TO 20!

Click [HERE](#) for more details and to register.

UPCOMING

- Oct 28-31 – [ACEC National Fall Conference](#), Las Vegas – *Discounted rate for first time attendees!*

CONTRIBUTE TO THE SCHOLARSHIP FUND!

- Click [HERE](#) for more information and a pledge form, or contact mwebber@acecOregon.org

COURTESY ANNOUNCEMENTS

- [Register for Construction Portland 2018!](#)
- Oct 11 – SAME fall workshop: [Successful Integration of Landscape Architecture in Your Infrastructure Project](#)

Comments? Questions? Please e-mail mwebber@acecOregon.org or adavis@acecOregon.org.

AMERICAN COUNCIL OF ENGINEERING COMPANIES OF OREGON

Serving the business needs of engineering and surveying companies in Oregon and southwest Washington since 1956.

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Upcoming events: http://www.acecoregon.org/calendar_list.asp.

ACEC Oregon is 119 member firms strong representing more than 3,600 employees!

Check out our online directory at http://www.acecoregon.org/AF_MemberDirectory.asp.



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