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SCHEDULE

8:30 A.M. – Program begins

10:00 A.M. – Conclusion

Program is good for accruing  
1.5 CPDs (Continuing Professional  
Development credits).

[Salary & Benefits Survey Review](#) – October 12

Hear about the current trends gleaned from the 2021 ACEC **Oregon**, ACEC **Washington** [and](#) ACEC **Alaska** Salary and Benefits Survey.

You'll get valuable information on how the economy has impacted Northwest engineering firms' compensation practices and benefits programs over the last 12 to 24 months.

**Survey results should become available on or around October 1.**

**Click [HERE](#) to register.**

**E-mail questions in advance to our presenter [aanya@truebenefits.net](mailto:aanya@truebenefits.net).**

Zoom webinar login credentials are included with paid program registrations (and will also be sent to all registrants prior to the program).



#### WHO SHOULD ATTEND

This series is ideal for project managers, designers and engineers who are:

- Interested in a leadership track in their career
- Shifting their focus from projects to organizational and financial goals of the firm
- Challenged by competing priorities
- Being asked to take on more responsibilities with the same resources
- New to managing multiple or complex projects
- New to managing people and teams

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*“The biggest challenge facing A/E firms today is development of our future leaders. We had several of our emerging leaders attend the ACEC Leadership Development program and the feedback I received was extremely positive. In particular, it helped them gain a broader perspective on the business aspects of consulting and we are already realizing the return on this investment in their leadership development.”*

--Larry Fox, PE, COO, DOWL

## Develop your firm’s future leaders! Enroll them in the Leadership Development Series

### ***Series of seven programs kicks off October 13.***

Will be a hybrid of in-person\* (in the Portland metro area) and on-line programs.

\*In-person programs are subject to change due to COVID conditions.

#### OVERVIEW

- Presenters are key industry professionals.
- CPDs – Each session is good for accruing Continuing Professional Development credits.
- Individuals who attend the entire series will receive a certificate of completion and be recognized at the annual business event in May.

#### SAVE THE DATES

#### **COURSE OUTLINE: AT-A-GLANCE**

Oct 13 - Enhancing Leadership Versatility & Personal Effectiveness

Nov 17 - Managing Time & Relationships

Dec 8 - Demystifying Business Development

Jan - OFF (no program)

Feb 9 - Political Involvement & QBS

Mar 9 - Risk Management for A/E Firms

Apr 13 - Financial Management for A/E Firms

May 11 - From Doer to Leader: Lessons Learned

#### PAST PARTICIPANTS SAY

*“The series helped me by providing insightful methods, processes, practices and ways of thinking to continue to develop as a leader. Additionally, learning personality types and how to build a successful team with a well-rounded balance of different personality types was very insightful. I also gained knowledge about the Oregon political landscape, lobbying, how to have a voice, and the state legislature.”*

--Craig Heimbucher, PE, Associate Engineer, Terraphase Engineering

*“The ‘Enhancing Leadership Versatility and Personal Effectiveness’ session has helped me as I work with different team members. I have a new appreciation for different personalities and understand how they each can contribute to a positive project outcome.”*

--Jared Trowbridge, PE, Project Manager, DOWL

**[Click HERE to register.](#)**

Click [here](#) to see who’s already registered.

# ACEC Oregon ENGINEERING Excellence AWARDS

## ENTRY DEADLINES & DATES TO REMEMBER

**Mon, October 18, 2021**  
Intent to Enter deadline

**Wed, November 15, 2021**  
Final deadline

**Thurs, November 18, 2021**  
Judging of Entries

**Thurs, January 27, 2022**  
**SAVE THE DATE!**  
Awards Event  
(TBD if in-person or virtual)

### ACEC Oregon EEA 2022 links:

- [Call for Entries booklet](#)  
(detailed instructions)
- [Intent to Enter form](#)
- [Online submission portal](#)  
(submit all the required entry materials through the portal)
- [EEA Checklist](#)
- ACEC EEA logo  
(for electronic image of display panel)
- [Award Form](#) (fillable PDF to upload via submission portal)

### Other helpful links:

- [Photography, Graphic Design & Technical Writing Resources](#)
- [View display panels from last year](#)
- [Past EEA Project of the Year winners](#)

## 2022 CALL FOR ENTRIES

### ENTER YOUR FIRM'S PROJECT FOR 2022!

Bring public attention to the outstanding work performed by engineering and land surveying firms through services to clients, state and society by entering ACEC Oregon's Engineering Excellence Awards (EEA) competition.

Projects entered in the competition may have been executed anywhere in the world. Entries must have been substantially completed and ready for use between November 1, 2018 and October 31, 2021.

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ACEC Oregon EEA entries are accepted into one of six project categories:

- Studies, Research & Consulting Engineering Services
- Building & Structural Systems
- Environmental & Water Resources
- Water, Wastewater & Storm Water Systems
- Transportation
- Other

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### Use the online submission portal!

**No display panel needed.** Electronic image only!

### AT-A-GLANCE - EEA ENTRY CHECKLIST

1. **E-mail** (by October 18): [Intent to Enter form](#) to [mwebber@acecOregon.org](mailto:mwebber@acecOregon.org)
2. **Mail: Entry fee check** (\$600 member firms / \$2,000 non-members)  
If possible, **please notate acct # 5307 on the check.**
3. **Submit Online** (by November 15):  
Submission portal: <https://eea.acec.org/oregon>
  - 01 Electronic Project Submission Form  
(also referred to as "application" and "Official Entry Form")
  - 02 Client/Owner Letter

- 03 Executive Summary
  - 04 Project Description
  - 05 Key Participants
  - 06 One to Six Photos or Graphics
  - 07 Electronic Image of Display Panel
  - 08 Entering Firm(s) Logo(s)
  - 09 Word doc—"The one think you should know about this project is..."
  - 10 Award Form
  - 11 Supplementary Report
- (NOTE: This report is only required for Category A submittals.)

See the **2022 Call for Entries** booklet for full details!

QUESTIONS? Contact [mwebber@acecOregon.org](mailto:mwebber@acecOregon.org).



Targeted, market-specific insights...

### **ACEC Private Industry Briefs**

Your source for practical, detailed information on key A/E private-sector markets.

- **Fall 2021: Energy & Utilities** (4 pages)  
Five key market trends impacting the energies & utilities market, and how recovery from the pandemic-caused recession is going both domestically and internationally. Also featured is an analysis of trends around the fast-growing renewables market, and how federal and state decisions concerning infrastructure spending and carbon emissions will play out.
- **Q2 2021 Review: Economic Outlook** (8 pages)  
Summary of the five macroeconomic trends for the second half of 2021, as well as forecast design and construction spending by market. Also featured is an analysis of the booming single-family residential market, as well as a close look at how alternative and high-frequency economic data is proving essential in tracking the economic recovery from the pandemic-caused recession.

#### **Have a question?**

Contact Erin McLaughlin, VP,  
Private Market Resources,  
[emclaughlin@acec.org](mailto:emclaughlin@acec.org),  
for answers and assistance.



Listen on **PodBean**  
or **Apple Podcasts**

### **ACEC Engineering Influence Podcasts**

- **Private Markets Update: ACEC's Erin McLaughlin Discusses the Energy & Utilities Market Sector**
- **Minding Your Business: Executive Coach Ted Gerber Shares How to Build Effective Teams within an Organization**
- **A Conversation with Jeff Speck about Road Engineering Standards and a Lot More**

# 2021 FALL CONFERENCE

## MARCO ISLAND

# ACEC

October 27-30, 2021 | JW Marriott Marco Island Beach Resort | Marco Island, FL

#ACEC2021FL

### COURTESY ANNOUNCEMENTS

#### **Job Opening – ODOT – State Environmental Manager, Salem**

Application deadline: September 30, 2021

#### **Volunteers Sought – Technical Advisors – TREC’s Better Block PSU program**

(TREC = [Transportation Research and Education Center](#) at Portland State University)

TREC’s Better Block PSU program is seeking three volunteers to serve this fall as Technical Advisors. There are three grassroots street transformation projects which you can read more about [here](#). More information on the Technical Advisor role can be found [here](#). If interested contact [treceducation@pdx.edu](mailto:treceducation@pdx.edu) or call 503.725.2897.

#### **Sept 23 & 24 – OSBEELS Symposium**

25% off registration fees until August 15!

Topics include:

- The transformation of the University of Oregon’s Hayward Field
- The Astoria waterfront bridge replacement project
- Land surveying behind the development of master-planned communities
- Engineering behind failure analysis
- Bureau of Land Management’s Cadastral Surveying program



## RE:imagine

2021 OSBEELS Symposium

September 23 & 24

Registration now open • 25% off for a limited time



Do you have the same access  
to investments as the giants?

| WATCH VIDEO



ACEC **RT.**

## MORE INFO

### **Lydia R. Zabrycki**

Vice President | Client Engagement, ACEC Retirement Trust

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Comments? Questions? Please e-mail [mwebber@acecOregon.org](mailto:mwebber@acecOregon.org) or [adavis@acecOregon.org](mailto:adavis@acecOregon.org).

AMERICAN COUNCIL OF ENGINEERING COMPANIES OF OREGON

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**Upcoming events:** [http://www.acecoregon.org/calendar\\_list.asp](http://www.acecoregon.org/calendar_list.asp).

**ACEC Oregon is 117 member firms strong representing approximately 4,100 employees!**

Check out our online directory at [http://www.acecoregon.org/AF\\_MemberDirectory.asp](http://www.acecoregon.org/AF_MemberDirectory.asp).

If you do not wish to receive emails from ACEC OR, please reply to this email to be removed from our email list.

Questions about this email can be sent to [mwebber@acecOregon.org](mailto:mwebber@acecOregon.org). This notice is provided to further the purposes of the federal CAN-SPAM Act of 2003.